

Secretary is not able to resume the duties and responsibilities of their office, the Governor may declare the office of Treasurer or Secretary, as the case may be, vacant and the vacancy shall be filled in accordance with the provision for filling vacancies in such office as contained in these Bylaws.

ARTICLE IX. DISCIPLINE OF OFFICERS

Section 1. If a district officer is alleged by the Governor or a majority of the District Board to be failing to perform his/her duties, the District ~~Board~~ Secretary shall give written notice of the ~~alleged facts~~ allegations to the officer within thirty (30) days after such alleged failure is reported, unless the allegations relate to the conduct of the District Secretary, in which case the notice shall be given by the District Governor. The Governor shall appoint an Ad Hoc Committee of the District Board consisting of not less than three (3) Trustees which will have thirty (30) days within which to investigate the allegation(s) and ~~determine the matter at a meeting held within forty-five (45) days after the investigation is complete or as soon as reasonably possible~~ prepare a written report of the results of the investigation which shall be delivered to the District Board. After the delivery of the report at the end of the 30-day investigation period, the District Governor shall then call a special meeting of the District Board to be held within forty-five (45) days thereafter, unless a regular meeting of the District Board is scheduled to occur within that time, in which case the District Board shall consider the allegations at that regular meeting. Written notice of the allegation(s), ~~investigation~~, a copy of the investigation report, and notice of the meeting shall be given to the accused officer at least ~~thirty (30) fifteen (15) days~~ days prior to the meeting of the District Board. The accused officer shall be permitted to attend the meeting and present a defense. If the allegation(s) is/are sustained by no less than a two-third (2/3) vote of the entire board, the office shall be declared vacant and a new officer to fill such vacancy shall be elected or appointed forthwith as provided in these Bylaws.

Section 2.

- a. "Conduct unbecoming a member of the Kiwanis family" is defined in Kiwanis International Policy as any conduct that:
- is incompatible with the best interests of the public or of members of the Kiwanis family; or
 - tends to harm the standing of Kiwanis in the local or global community.
- b. If an allegation of 'conduct unbecoming a member of the Kiwanis family' is made against a district officer, allegedly committed while he/she was engaged in his/her duties as a district officer, the Governor shall immediately request from Kiwanis International a copy of the detailed procedures to be followed by the district and shall appoint a special investigator to investigate the matter. If an allegation is made against the Governor, it shall be referred to the Kiwanis International President and Executive Director to be handled under the process for Kiwanis International Officers. If the investigation report concludes there is a reasonable basis for the allegation, the Governor shall notify the accused officer and refer the matter to the District Board to conduct a hearing to decide the matter. The Board shall then meet and report its decision whether the accused officer did or did not engage in 'conduct unbecoming,' and, based on that decision, the appropriate disciplinary action, as follows: counseling, a verbal or written reprimand, or suspension or removal from office.
- c. If either the accused officer or the Investigator believes some part of the investigation was faulty or the determination was incorrect, either party has the right to request in writing reconsideration by the Board. The Board's decision on the matter shall be final.