

November 16, 2016

E-mailed to: Pete@cnhkiwanis.org

Peter C. Horton CALIFORNIA NEVADA-HAWAII-DISTRICT OF KIWANIS INTERNATIONAL 8360 Red Oak Street, Ste 201 Rancho Cucamonga, CA 91730

Re:

CALIFORNIA NEVADA HAWAII KIWANIS MERIT PLAN

Dear Mr. Horton:

Enclosed please find the documents which are necessary to amend the CALIFORNIA NEVADA HAWAII KIWANIS MERIT PLAN to provide for Mark McDonald to participate in the plan as of October 15, 2015. Accordingly, the following are enclosed:

- 2 Unanimous Written Consent of the Board of Directors
- 2 First Amendment to the Plan

An authorized officer of the Company should sign the Amendment. Please sign each document. One copy should be kept in your files for reference. Please send us a signed copy for our records as soon as possible.

Please feel free to call us if you have any questions regarding the enclosed materials.

Sincerely,

Norma L Banuelos, APA

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Enclosures

UNANIMOUS WRITTEN CONSENT OF THE BOARD OF DIRECTORS OF CALIFORNIA NEVADA-HAWAII-DISTRICT OF KIWANIS INTERNATIONAL

TO ACTION WITHOUT MEETING

The following resolutions are hereby adopted by unanimous written consent of the Board of Directors of CALIFORNIA NEVADA-HAWAII-DISTRICT OF KIWANIS INTERNATIONAL (this "Corporation") acting without a meeting pursuant to authority granted in the By-Laws of said Corporation.

WHEREAS, this Corporation maintains the CALIFORNIA NEVADA HAWAII KIWANIS MERIT PLAN (the "Plan" and "Trust");

WHEREAS, this Corporation desires to adopt the First Amendment to provide for early plan participation for Mark McDonald (xxx-xx-3503), effective October 15, 2015.

RESOLVED, FURTHER, that the proper officers of this Corporation are hereby authorized and directed to execute any and all documents and to take any other action which may be necessary or appropriate to accomplish the foregoing corporate actions.

IN WITNESS WHEREOF, the undersigned directors have executed this consent which shall be effective as the minutes of the proceedings of Board of Directors of this Corporation.

DATED:	
Director	Director
Director	Director

FIRST AMENDMENT TO THE

CALIFORNIA NEVADA HAWAII KIWANIS MERIT PLAN

THIS AMENDMENT is executed by CALIFORNIA NEVADA-HAWAII-DISTRICT OF KIWANIS INTERNATIONAL (the "Employer")

WHEREAS, the Employer previously adopted the CALIFORNIA NEVADA HAWAII KIWANIS MERIT PLAN (the "Plan");

WHEREAS, the Plan provides the Employer may amend the Plan; and

WHEREAS, the Employer desires to amend the Plan.

NOW, THEREFORE, the Plan is hereby amended by adding the following paragraph to Paragraph of F.2 of Article I "Service":

Employee Mark McDonald (xxx-xx-3503) shall become eligible to participate as of October 15, 2015.

NOW, THEREFORE, the Plan is hereby amended by adding the following paragraph to Paragraph of G. of Article I "Entry Date":

Entry Date shall mean October 15, 2015 for Eligible Employee Mark McDonald (xxx-xx-3503).

This Amendment shall not reduce the Account Balance of any Participant determined as of the later of October 14, 2015 or the date this Amendment is adopted.

This Amendment shall be effective as of October 15, 2015.

IN WITNESS WHEREOF, the Employer executes this Amendment on this _____ day of _____, 20____.

IWANIS INTERNATIONAL	CALIFORNIA NEVADA-HAWAII-DISTRICT OF
	Ву:
	Title: